

## Council of UC Faculty Associations

An Agency of Independent Faculty Associations at the University of California 15 Shattuck Square, Suite 200, Berkeley, CA 94704

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Assemblymember Julia Brownley, Chair California State Assembly Budget Subcommittee #2

RE: University of California Faculty Salary Considerations

Dear Assemblymember Brownley:

The Council of University of California Faculty Associations respectfully requests that the Assembly Budget Committee substantially improve the purchasing power of UC faculty salaries vs. those of its most logical competitors. In what follows we define the latter to be the four public institutions that comprise the so-called "comparison eights" in the CPEC methodology. (In recent years the private institutions' salaries have gone almost off the chart.)

According to data on 2005-2006 faculty salaries published by the Chronicle of Higher Education the average salaries (in thousands of dollars) of UC faculty members were:

	UCLA	UCB	UCSD	UCSB	UCI	UCD	UCR	UCSC
Full rank:	128.4	126.2	118.1	115.1	112.2	107.0	06.4	105.7
Associate	82.0	81.9	73.6	70.9	4.6	70.2	2.0	69.4
Assistant	67.0	4.1	66.1	63.9	65.8	63.1	64.	61.2

For the four public institutions in the CPEC comparison eight the reported salaries were:

	U Illinois	U Michigan	SUNY Buffalo	U Virginia
Full rank:	116.6	125.6	111.6	123.1
Associate	77.6	83.7	76.9	82.7
Assistant	69.6	72.8	63.7	68.0

The relative salaries among the UC campuses clearly correlate with the cost of living in the several areas of the state as determined from real estate internet site calculators. To maintain the same standard of living, a \$100,000 salary in the Sacramento area would require salaries of:

San Francisco	Orange County	San Diego	Santa Barbara	Riverside
\$149,000	\$138,000	\$128,000	\$120,000	\$97,000

Note, however, that the on a comparative basis the purchasing power of a \$100,000 salary in the Sacramento area would be achieved with the following salaries in the other four venues:

Champaign/Urbana	Ann Arbor	Buffalo	Charlottesville
\$65,200	\$68,8000	\$62,300	\$83,300

The data above clearly show what the UC faculty have long known about the market for outstanding prospective faculty members: our absolute salaries are on the low side, but our comparative salaries are so poor that the quality of the institution as a whole could be irreversibly harmed. We urge the Legislature to give the utmost consideration to this matter in the 2007-2008 State budget.

Respectfully yours,

Charles P. Nash

Vice President, External Relations

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